

# Farmersville Unified School District

## JOB TITLE: HEAD COACH (JR. HIGH AND HIGH SCHOOL)

### JOB DESCRIPTION

#### AUTHORITY

The principal, or designee, through the Athletic Director, also has oversight responsibility for the conduct of the athletic team and program. The coach will report directly to the site Athletic Director on all matters.

#### KNOWLEDGE AND ABILITIES

Supervises, coordinates and promotes all phases of the athletic team and program. Must possess a comprehensive knowledge of the sport and previous coaching experience. Goals are to improve the individual fundamental skill and athletic fitness of the players, and the team skill and strategy necessary to achieve a degree of individual and team success.

Within the framework of the athletic program, the head coach provides leadership to ensure each student-athlete will achieve a full and productive football experience. To accomplish this, the head coach must engage in the ongoing development and improvement of his or her coaching skill and ability, must involve the assistant coach in the planning, development and implementation of programs designed to improve individual and team needs. The head coach will be directly involved in selecting the assistant coach based on the candidate's knowledge and demonstrated skill in teaching the mechanics of the sport with the specific goal of addressing the needs of the student-athletes who make up the team.

The head coach is expected to have strong oral and written communication skills; the ability to communicate effectively with the media, parents, school staff and community members; excellent interpersonal and organizational skills; and superior leadership and supervisory skills. The head coach is expected to be absolutely dependable and reliable.

#### DUTIES AND RESPONSIBILITIES (dependent upon site, some duties may not pertain)

- Ability to teach the techniques, rules, strategies and game tactics associated with the sport.
- Ability to teach sportsmanship, cooperation and responsibility to team members and opposing teams.
- A demonstrated commitment to devote the time necessary to establish and build a successful program.
- Conduct conditioning programs outside the season as required by the sport.
- Ability to supervise and conduct safe practices and contests.
- Ability to accurately assess the talents and abilities of team members.
- Participate in a successful on campus recruitment program.
- Ability to promote athletes to college recruiters.
- Ability to display competency in coaching philosophy, knowledge of school and CIF rules, and college eligibility requirements.
- Ability to respond to player injuries by using first aid techniques.
- Must be able to maintain uniforms, equipment and school facilities.
- Must be able to supervise bus and locker room activities.
- Must be able to monitor team members' attendance, grades and personal conduct.
- Conducts other duties as assigned by the Athletic Director or the Principal of the school.
- Must be willing to conduct and/or support fundraisers to help the athletic program.

- Must be willing to support or conduct off season camps or club teams.
- Must be willing to host a tournament.
- Must ensure that game results are provided to the media.
- Must constantly look for ways to improve the athletic program.
- Must be willing to attend clinics, conferences and seminars with the intent to improve coaching skills.

### **LICENSES, WORKING CONDITIONS AND OTHER REQUIREMENTS**

- High School Diploma or equivalent required; Bachelor's Degree preferred.
- 2 years experience in coaching as head coach or 3 years experience as assistant coach at the varsity level.
- Varsity high school, college or professional playing experience preferred.
- CPR/First Aid Certification.
- Negative TB skin test result.
- No criminal record.
- Be able to work outside school hours as required.
- Be reviewed and evaluated for performance of the duties and responsibilities annually by the principal or designee.
- Be evaluated at the end of the season by the Athletic Director.
- Maintain a log of hours devoted to the duties of the position.

### **SALARY**

- As per FTA/CTA Contract

### **SUPERVISOR**

- Principal or designee and Athletic Director.

### **WORK YEAR**

- The work year will be concurrent with the school calendar and will include pre-season and post-season duties consistent with the sport.